



## Ministry General Information

Ministry Name	Presbytery	Synod
River Glen Presbyterian Church	Chicago	Lincoln Trails
Email	Preferred Phone	Website Address
office@riverglen.org	630-357-5104	www.riverglen.org
Mailing Address	Alternate Phone/Email	Community Type
1140 Raymond Dr, Naperville, IL 60563-4041		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Various	68
Church School Attendance		
20		
Intercultural Composition		
White: 90%, Hispanic/Latinx: 7%, Middle Eastern/North African: 1%, Multiracial: 1%, Asian/Pacific Islander/South Asian: 1%		

## Information about the Position

### Position Requirements

Position Type(s)	Language Requirements
Transitional/Interim Position	English
Experience Required	Statement of Faith required?
5 to 10 Years	Yes
Employment Status	Are you open to a clergy couple?

Full-time

No

Training/Certificate Requirements

Interim Ministry Training

## Ministry Requirements

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### Church Mission/Vision Statement

River Glen's Mission Statement is: Experiencing God's Love and Making Jesus Known. As a progressive church with an inter-generational ministry focus and heart for service, River Glen is known for its warm, welcoming spirit and committed community. We believe that we "are all one in Christ Jesus" (Galatians 3:28) and intentionally create a safe place where people of all ages, abilities, ethnicities, gender identities, and sexual orientations can come to worship God, learn to follow Jesus and be guided by the Holy Spirit.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

In partnership with the Session, the Transitional Pastor will help guide the church through the transition and discern what we are called to be in the future. They are accountable to the Session and the Presbytery, while also helping the congregation continue to engage in worship, discipleship, and mission. He/she will also: Moderate the Session and be a resource to the Presbytery and Commissions, as the need arises. Serve as head of staff by supervising employees of the congregation. Provide spiritual and

administrative leadership to ministry teams. Assist in preparing for weekly worship. Provide Biblically-based preaching/teaching, including administering the sacraments of communion and baptism as scheduled. Officiate at weddings and funerals of members, if needed.

## MDP - Narratives

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

River Glen Presbyterian Church in Naperville, IL is part of the suburban Chicago landscape. Naperville is recognized nationally as one of the top communities to settle down, raise your family and retire. Like most suburban communities, Naperville struggles with crime, drugs, pockets of poverty, and other everyday community ailments. As a congregation, we believe that we live faithfully when serving others outside our doors. River Glen has partnered with Longwood Elementary School, which is a local elementary school with a disproportionate number of children from lower-income families, to ensure the children have school supplies, backpacks, winter boots, and coats. Several men from our congregation volunteer as D.O.G.S. at the school on Fridays to play games with the children at recess. We also support Hesed House, a local homeless shelter, by providing meals on the fifth Wednesday of the month. Recently, we opened the River Glen Gospel Justice Center to provide low-cost legal advice to residents of our community. Through our mission dollars, we support not-for-profits focusing on housing for single mothers and homeless youth, mental health services, food insecurity, and other unmet community needs. We know first-hand that Naperville is not in a Utopian bubble, and we actively seek ways to assist those who have lost their way or fallen on hard times.

List any links that support the answers to your narratives or highlights ministries within your church/organization.

River Glen Website: <https://www.riverglen.org/> RG SERVICE PARTNERS Supported with Time, Talents and Treasure 360 Youth Services (<https://360youthservices.org/>) Bridge Communities <https://www.bridgecommunities.org/index.html> CROP Hunger Walk - October

List any links that support the answers to your narratives or highlights ministries within your church/organization.

<https://www.crophungerwalk.org/naperville>il Facing Forward to End Homelessness <https://www.ffchicago.org/> Feed My Starving Children <https://www.fmsc.org/en> Hope 4 the Orphan <http://www.hope4theorphan.org/> Lisa Alfonsi, via The Antioch Partners <https://www.theantiochpartners.org/> Loaves and Fishes <https://www.loaves-fishes.org/> Marion Medical Mission <https://www.mmmwater.org/> Earth Care <https://www.presbyterianmission.org/ministries/environment/earth-care-congregations/> SamaraCare Counseling <http://samaracarecounseling.org/> Wayside Cross <http://www.waysidecross.org/> Young Life – Naperville & Aurora <https://napervilleaurora.younglife.org/> Hesed House <https://www.hesedhouse.org/> THE RIVER GLEN GOSPEL JUSTICE CENTER <https://www.administerjustice.org/> River Glen Presbyterian Church on Facebook <https://www.youtube.com/@RiverGlenPresbyterianChurch>

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

River Glen is active with many organizations and our volunteers make a real impact in the community. We have a tradition of Spirit-filled worship with great music and multiple programs for Biblical learning and spiritual growth. We find we grow by listening and considering differing positions and interpretations. We are open to trying new ideas such as our worship center Playground. We desire a Transitional Pastor who in the short term will work with our leaders, staff, and congregation to help us review our current structure and practices and focus on effective use of our resources and better communication. We hope to work with the Transitional Pastor to prepare the way for our next Installed Pastor. We desire a facilitator who can help with the long-term growth of our ministry in ways consistent with twenty-first-century realities as we spread The Word and reach out to the unchurched.

How would you describe the congregation’s/organization’s specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

River Glen desires to have an impact on the Naperville area and people who desire to be more like Jesus. We are an outwardly-focused congregation and always seeking more opportunities to fulfill our mission to Experience God’s Love and Make Jesus Known in both the local community and worldwide. We do this by supporting various not-for-profit organizations locally and throughout the world. Through the Serving Outside Our Doors (SOOD) team, we seek to be Jesus’ hands and feet in the world. Locally, we support teachers and the next generation by

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partnering with Longwood Elementary School for Backpack and Coat Drives, a Summer Lunch Program, and Mentoring. We coordinate a Run With the Lions 5K Race as a fundraiser for their PTA and have men who volunteer as Watch D.O.G.S. (Dads of Great Students) during recess. We provide volunteer handyman work at 360 Youth Services, an organization that provides counseling and housing for young adults and teens unable to live with their families due to addiction or gender issues. We also serve meals at Hesed House, another local homeless facility. Additionally, we support other worldwide service partners described on our website.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We desire to hire a Transitional Pastor who will deliver energetic, relevant, relatable creative, and passionate sermons while leading worship that provides real-life instructions and practical applications for going about our Mission of Experiencing God's Love and Making Jesus Known. Someone who will provide support and tools to the congregation creating individuals who are confident and excited to leave River Glen on Sunday mornings and go out into the world to love as 24/7 Christians. A unifier who is not afraid of and instead values the opportunity to use conflict resolution skills to develop congregation members who have different and/or conflicting perspectives and personalities in order to support all to meet our mission. A visionary who understands that mission is not all about going out in the world but begins at home by addressing the needs of our local community. A strong, enthusiastic individual who respects and recognizes the value in the various differences and diversity represented in the congregation members. River Glen is developing, moving forward, and experiencing God's love because of and through individuals' differences and diversity (age, race, sexual orientation, ability, etc.), therefore our transitional pastor will work alongside River Glen to continue to move forward in this inclusive manner.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Transitional Pastor will be well-trained in the transitional ministry process. Their main responsibility is to help us: understand and celebrate our past while helping us look forward to being the church God wants us to be, and grieve the loss of a pastor and recent members. They will also interview formal and informal leaders in the congregation and boldly identify any internal and external issues to address prior to hiring our next Installed Pastor. They will help us conduct a

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Congregational Mission Study (or similar study), and help update our Ministry Discernment Profile (MDP) in preparation for the work of our next Pastor Nominating Committee. Additionally, they will: Moderate the Session and be a resource to the Presbytery and Commissions, as the need arises. They will serve as head of staff, supervising 6 employees of the congregation (Music Director, two part-time administrative staff (split of full-time hours), a half-time Children's and Youth Ministry Director, a quarter-time A/V coordinator, and a quarter-time pastoral administrator). Provide spiritual and administrative leadership to ministry teams. They will also assist in preparing for weekly worship, provide biblically-based preaching/teaching, and administer the sacraments of communion and baptism as scheduled. They will also share in pastoral care services, such as home/hospital visits and communion to shut-ins, and be available to members in emergency situations. They will officiate at weddings and funerals if needed.

## Compensation & Housing

Minimum Effective Salary

57000

Housing Type

Housing allowance

## References

Reference #1

Rev. Eric Heinenkamp  
Connected to River Glen  
through the Indian  
Prairie Great Banquet  
community. Blackhawk  
Presbytery EP.  
630-373-5345  
eheinekamp@gmail.com

Reference #2

Rev. Doug Bradshaw  
Executive Director of  
Facing Forward to End  
Homelessness, former  
associate pastor at  
River Glen.  
630-362-6060  
doug@ffchicago.org

Reference #3

Rev. Katie Hurnwell  
Former associate  
pastor at River Glen  
773-372-2741  
RevKatieHurnwell@gmail.com

## Self-Referral Contact Information

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Julie Peterson	224-828-9761
Email Address	
COMModeratorPOC@gmail.com	
EP	Email Address
Craig Howard	choward@chicagopresbytery.org
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Tom Barto	1230 Midwest Ln Wheaton IL 60189
Preferred Phone	Email Address
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